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ear Bob:	

I have your letter of 11 March and have discussed it with the Director and Gordon Stewart who is now our Director of Personnel. We would all like to have you back; however, there is a grade problem. Quite frankly, the Agency has reached its ceiling in supergrades and, as of last week, there were only 35 vacancies Agency-wide in Grade 15. Naturally there is an overabundance of 14's already on board who merit promotion and I do not believe you would wish to consider anything less. Whether or not this situation may change is problematic since we are now coming of age and there are a number of excellently qualified, younger career men who quite naturally are looking forward to going up the ladder.

The above is given you in confidence and I know you will not repeat it but I did want you to have the complete picture and not just a letter indicating we have no spots for senior people of "your qualifications." I am genuinely sorry I cannot give you a more favorable reply should you wish to come back. I am sure that suffered a loss and would have been better advised to agree with you, whatever the problem might have been.

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